State of Iowa
County of Clayton } ss.

I, Timothy T. Schloss, a practicing attorney located in Strawberry Point, Iowa, hereby files the enclosed Conservation Plan - Schedule of Operations on behalf of Rodney G. Baumgarther and Dianne L. Baumgarther.

Timothy T. Schloss

Subscribed and sworn to before me, the undersigned, by Timothy T. Schloss, this 25th day of May.

Clerk Dist. Court
~~Notary Public~~ in and for
the State of Iowa.

R.W. NIEMAN, Clerk District Court

FILE No. 38-3555
RECORDING FEE $ 31.00
TRANSFER FEE $

FILED FOR RECORD THE 25 DAY OF May, 19 94 AT 10:51 O'CLOCK A M. BOOK 5 PAGE 3

STATE OF IOWA, DELAWARE COUNTY
Deborah L. Peyton, Recorder
Misc.

U.S. DEPARTMENT OF AGRICULTURE Soil Conservation Service	CONSERVATION PLAN SCHEDULE OF OPERATIONS	SCS-LTP-011 2-80 FACSIMILE OMB NUMBER 0678-0013 APPROVAL EXPIRES JUNE 30, 1993	PAGE 1 OF 4

1. NAME	2. COUNTY	3. STATE	4. CONTRACT OR AGREEMENT NO.	5. TOTAL ACRES UNDER AGREEMENT
Rodney G. Baumgartner	Delaware	Iowa	1	71.0

Wetland Reserve Program

Purpose and Function: The primary purpose of this easement is the restoration and protection of wetlands for wildlife (primarily breeding migratory birds, secondary upland wildlife), water quality protection, flood storage, ground water recharge, maintain perennial cover for esthetic quality and provide environmental education opportunity. This easement area will also add value to the existing 23.5 acre wetland complex and 95 acres of existing CRP land adjacent to the easement area.

Summary: Under the WRP contract field #7 (71.0 ac.) constitutes the WRP easement area that will be restored according to the detailed design plans to accomplish the purposes as shown on the attached plan map: Approx. 61.6 ac. of the offered easement are presently enrolled in the CRP program and are under permanent vegetative cover. Restoration practices and procedures will be as follows:

1) Restore wetland by removing sections of the subsurface drainage system in field #7.
2) Install subsurface drainage system along easement boundary to maintain the existing drainage system in the non-easement area and outlet water into the easement area.
3) Maintain the existing native grass cover (switchgrass) in field #7B to provide nesting cover for water fowl and upland wildlife. This area is also needed as a buffer area to prevent sedimentation loading to the wetland.
4) The existing artificial wetland (7C - 2.8 ac.) will be undisturbed and maintained according to the original agreement at time of establishment by the Iowa Department of Natural Resources. At the conclusion of the Iowa agreement the provisions of said agreement are incorporated within the purview of the WRPO and the landowner-grantor will agree to maintain perpetually that area as required by the terms of the original agreement with the State of Iowa.
5) Dug-out ponds will be constructed at the landonwers discretion with consultation with the DNR, FWS, and SCS for size, location, and design. These areas will provide open water ponds for wildlife.
6) An earthen embankment with water control structure may be built on the easement area to further enhance the wetland. This enhancement can be completed on the easement area but is not required to as part of the WRP contract.
7) Interior easement boundaries can be fenced if needed to identify and protect the easement area. The landowner may also undertake other wetlands and wildlife enhancement measures identified in the WRPO that are not required to satisfy the terms of the WRP contract and easement.

Compatible Uses: The following uses have been determined to be compatible with the purposes for which this WRP easement is established.

1) Hunting, fishing, trapping, and other recreational uses that area fully consistent with State and Federal regulations, including the leasing of such rights to others. Provided, however, the commercial harvest of catfish and crawfish is prohibited.
2) The establishment and harvest of native trees and shrubs according to the planting and harvest plan of a state forester.
3) Haying and grazing are allowed on the easement area according to conditions of the plan. This plan will be developed by the landowner, SCS and FWS prior to haying and/or grazing of the easement area.

Access: Access will be provided to USDA personnel, or representative to check on the WRP easement area. The landowner controls all other public access.

Operation and Maintenance: The easement area will be maintained to protect the wetland functions and values for which it was established by:

1) The restoration practices identified as items 1 & 2 will be maintained as installed and repaired if necessary to maintain wetland hydrology.
2) All native grass and existing seedings will be maintained to facilitate establishment. An evaluation of the success of the seeding will be made after the second year to determine if the area needs to be reseeded or if existing plants are adequate.
3) Areas with noxious weeds will be controlled on the easement area as required by State law with cultural methods such as mowing, digging, of the use of herbicides.
4) All chemical use on the easement area will be in accordance with all label requirements and restrictions.
5) All boundary fences will be maintained according to the agreement and property boundary responsibilities.
6) The artificial wetland area (7C - 2.8 ac.) will be maintained according to the existing Iowa DNR agreement and in the condition as constructed. At the conclusion of the Iowa agrement the provisions of said agreement are incorporated within the purview of the

WRPO and the landowner-grantor will agree to maintain perpetually that area as required by the terms of the original agreement with the State of Iowa.

7) Controlled burning according to an SCS burning plan can be used as a management tool to maintain the native grass stands.

U.S. DEPARTMENT OF AGRICULTURE
Soil Conservation Service

CONSERVATION PLAN
SCHEDULE OF OPERATIONS

SCS-LTP-011
2-80
FACSIMILE
OMB NUMBER 0678-0013
APPROVAL EXPIRES
JUNE 30, 1993

1. NAME	2. COUNTY	3. STATE	4. CONTRACT OR AGREEMENT NO.	5. TOTAL ACRES UNDER AGREEMENT
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ITEM NO.	FIELD	PLANNED CONSERVATION TREATMENT (Record of Decisions)	ESTIMATED AMOUNT (UNITS)	COST BASIS $	COST SHARE %	COMPLETION SCHEDULE AND ESTIMATED COST-SHARE BY YEAR (For Noncost-Share Items Show Units) 1992	1993	1994	1995	REF NO.
		*WR-1 Wetland Restoration 60.3 ac.								
	7	Wetland Restoration (657)								
1	7		60	100.00	75				4500.00	
WR-3 The existing prior converted (P.C.) wetland will be restored to a wetland by removing a section of subsurface drain on each of the existing tile lines and laterals to restore hydrology to the area.										
2	7	Plastic Tubing	4000'	0.89	75				2670.00	
Plastic tubing will be installed along easement boundary to maintain the existing tile system and to provide adequate outlets to the easement area.										
		*WR-2 Vegetative Cover	71.0							
		Conservation Cover (327)								
UN	7	VC-10 & CU-8	2.0	N/C	N/C			-0-		
VC-10 & CU-8 Annual food plots may be planted according to an approved wildlife food plot planting plans by DNR wildlife biologists.										
6	7B	VC-8	4.0	N/C	N/C			-0-		
VC-8 The existing native grass cover (switchgrass) on Field #7B will be maintained as nesting cover for waterfowl and upland wildlife.										
7	7	VC-6	71.0	N/C	N/C					
VC6 Graze vegetation after establishment according to the attached grazing management plan developed by the SCS. Grazing will not remove more that 25 percent of the available forage.										
		VC7	71.0	N/C	N/C			-0-		
VC7 Harvest hay after the vegetation establishment according to the attached hayland management plan. Haying or mowing can be done only once per year and only between July 15 and September 1.										

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8	7	VC-14	71.0	N/C	N/C		-0-			
VC-14 Natural revegetation will be used to revegetate the area.										
9	7	VC-14	14.4	N/C	N/C		-0-			
VC-14 Buffer areas are already established and will be maintained with permanent vegetative cover.										
UN	7	644	2	N/C	N/C		-0-			
644 Nesting islands can be constructed in the restored wetland area to provide additional nesting area and protection for waterfowl.										
10	7C	644	2.8	N/C	N/C		-0-			
644 The existing artificial wetland (area 7C-2.8 ac.) will be maintained and managed in its present condition and according to the terms of the original cost share agreement with FWS at the time of establishment.										
UN	7D	VC-5	2.5	N/C	N/C		-0-			
VC-5 Native shrubs and trees will be established in this buffer area and any additional areas as planned by the DNR staff.										
UN	7	WR-4 & WR-6	13.0	N/C	N/C		-0-			
WR-4 & WR-6 The existing prior converted wetland can be enhanced by installing an earthern embankment and water control structure to create an open water area for wildlife. This can be completed with consultation from the DNR,FWS,and SCS for size, location, design, and other recommendations to benefit the wetland.										
UN	7	644	3.0	N/C	N/C		-0-			
644 Additional wetland areas such as dug-out-ponds and nesting structures may be established in the easement areas to further enhance and provide additional waterfowl breeding areas. These areas will be identified by the FWS or DNR staff in cooperation with the landowner.										
12	7	CU-6					-0-			
CU-6 The Landowner has the right to fish, hunt, and enjoy other recreational uses of the easement area for personal enjoyment in accordance with State and Federal laws.										
13	7	CU-7					-0-			
CU-7 The landowner has the right to allow educational tours by school classes or other environmental groups in the easement area.										

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		*Operations & Maintenance								
14	7-7D		71.0	N/C						

1. The restoration practices identified as items 1 & 2, will be maintained to restore wetland hydrology.

2. All native grass and existing seedings will be maintained to facilitate establishment. An evaluation of the success of the seeding will be made after the second year to determine if the area needs to be reseeded or if existing plants are adequate. Controlled burning can be conducted according to an approved burn plan as developed by the SCS.

3. Natural wetland vegetation will be come established in the restored wetlands. However, if the emergent vegetation in the restored wetlands becomes so rank as to obscure over 60% of the water area the excess emergent vegetation will be controlled by mowing, chemical, or other means as specified in WRPO.

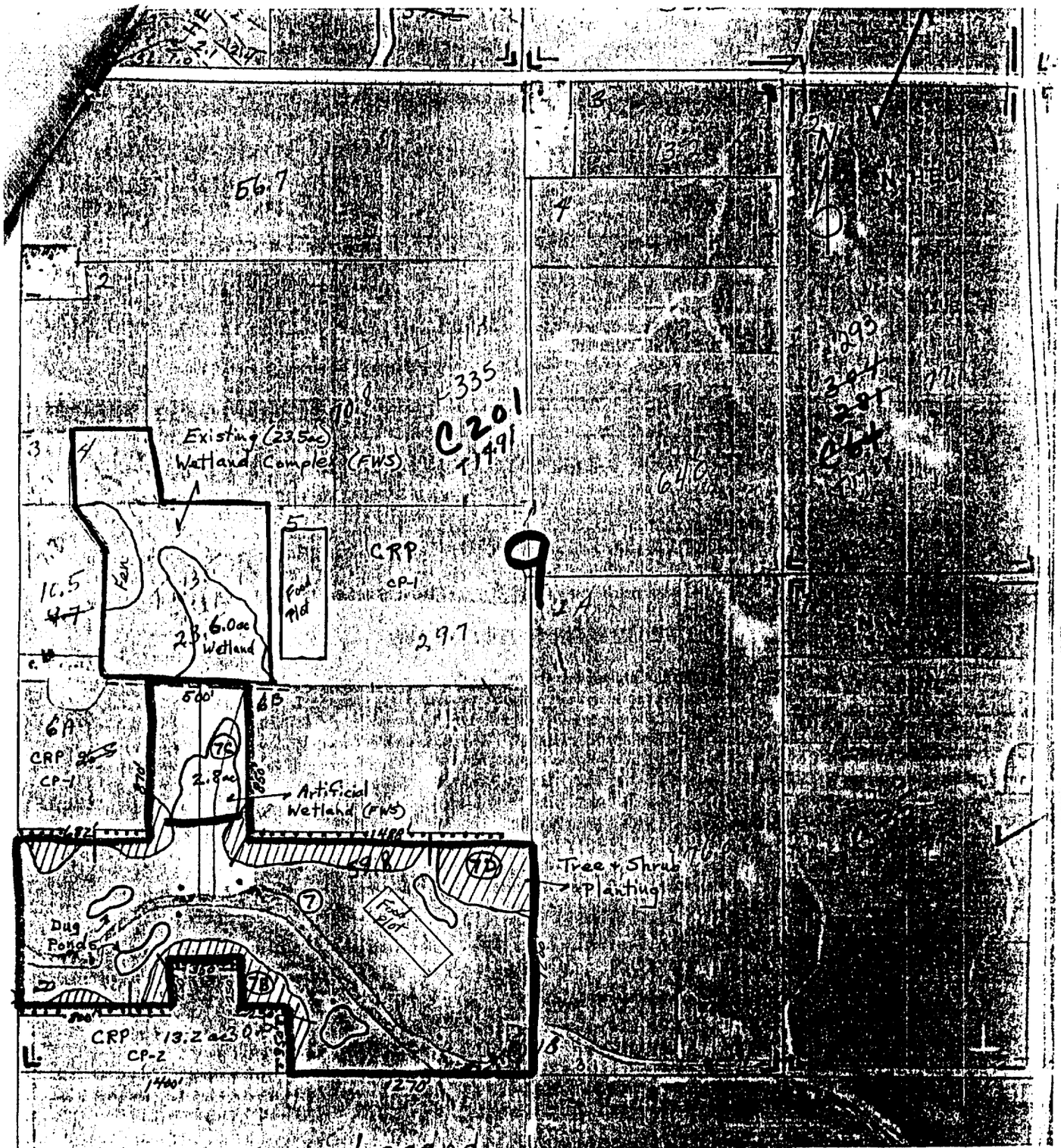
4. Areas with noxious weeds will be controlled on the easement area as required by State law with cultural methods such as mowing, digging, or the use of herbicides.

5. All chemical use on the easement area will be in accordance with all label requirements and restrictions.

6. All boundary fences will be maintained according to the agreement and property boundary responsibilities.

7. The artificial wetland area (2.8 ac.) will be maintained according to the existing FWS agreement and in the condition as constructed.

* Failure to carry out the unnumbered items (UN) does not constitute noncompliance with this WRPO.



NOT TO SCALE (1970 FLIGHT) DELAWARE CO.

I-3

Legend

- ▨ = Buffer Areas
- ▬ = WRP Boundary
- ⬭ = Dug Pond
- = = Acess Road
- —— = New Tile lines
- • = Severed Tile