Delaware

ARTICLES OF AMENDMENT

OF

PARIS & SONS, INC.

1990 SEP 18 AM 9:45

RECEIVED
SECRETARY OF STATE

0918901108R.AR001 68687AMEN SOS $50.00

TO THE SECRETARY OF STATE OF THE STATE OF IOWA:

Pursuant to section 1006 of the Iowa Business Corporation Act, the undersigned corporation adopts the following amendment to the corporation's Articles of Incorporation.

1. The name of the corporation is Paris & Sons, Inc.

2. AMENDMENT TO ARTICLE IV:

The corporation is authorized to issue the following classes and number of shares of stock with no par value.

VOTING PREFERRED STOCK	30,000 shares
NON-VOTING CLASS "A" COMMON	30,000 shares
VOTING CLASS "B" COMMON	30,000 shares

3. The date of adoption of the amendment was August 31, 1990.

4. The amendment was approved by the shareholders. The designation, number of outstanding shares, number of votes entitled to be cast by each voting group entitled to vote separately on the amendment, and the number of votes of each voting group indisputably represented at the meeting is as follows:

DESIGNATION OF GROUP	SHARES OUTSTANDING	VOTES ENTITLED TO BE CAST ON AMENDMENT	VOTES REPRESENTED AT MEETING
Common Voting	3500	3500	3500
Common Non-Voting	1826	0	

4A. The total number of votes cast for and against the amendment by each voting group entitled to vote separately on the amendment is as follows:

VOTING GROUP	VOTES FOR	VOTES AGAINST
Common Voting	3500	0

The number of votes cast for the amendment by each voting group was sufficient for approval by that voting group.

The effective date of this document:
August 31, 1990

Paris & Sons, Inc..

Dean Paris

Dean Paris
President

FILE No. 62-1416
RECORDING FEE $ 10.00
TRANSFER FEE $

FILED FOR RECORD THE 19 DAY OF December, 19 90 AT 10:16
O'CLOCK A.M. BOOK 8 PAGE 74

STATE OF IOWA, DELAWARE COUNTY
Joan Sheppard, Recorder
Art. of Inc.

IOWA

Receipt No. R162097

SECRETARY OF STATE

490 DP-031448
PARIS & SONS, INC.
C/O TERRY LOCKRIDGE & DUNN INC.
ATTN PAULA S KRASNY
333 DOWS BLDG PO BOX 2555
CEDAR RAPIDS IA 52406

ACKNOWLEDGMENT OF DOCUMENT FILED

The secretary of state acknowledges receipt of the following document from the filing party named above:

Articles of Amendment

The document was filed on Sep. 18, 1990, at 09:45.

The amount of $50.00 was received in full payment of the filing fee.

Elaine Baxter

SECRETARY OF STATE

635-0015